

GLOBAL AFFINITY & ACTIVITY GROUPS



Inclusion, Diversity, Engagement & Awareness (IDEA Group)

Promotes and maintains a diverse and inclusive work environment

Signature Events:

- Black History Month
- Hispanic Heritage Month
- Diwali
- Back-to-School, Food, and Clothing Donation Drives



S&C Connects

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Helps young team members realize their voices as S&C's next generation and empowers them to connect with S&C's people, business, culture, and history

Signature Events:

- Executive Fireside Chats
- Virtual Game Nights
- Manufacturing Tours



S&C Gives

Empowers team members to support causes, builds awareness of opportunities, and cultivates a volunteer network of philanthropically passionate S&Cers

Signature Events:

- Blood Drives
- Big Brothers Big Sisters Mentoring
- Polar Plunge

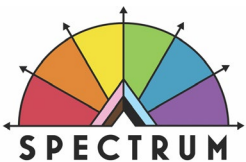


S&C Toastmasters

Provides a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth

Signature Events:

- Semi-monthly Meetings: Onsite and Virtual
- Learning and Development Events



Spectrum

Fosters a safe, supportive environment for LGBTQ+ team members, advocates for inclusive policy, and educates team members about the LGBTQ+ community and meaningful allyship

Signature Events:

- Pride Month
- National Coming Out Day
- Focus Groups



Women's Empowerment Group (WEG)

Provides all S&C women with opportunities to champion personal development and success in open, supportive environment

Signature Events:

- International Women's Day
- Networking
- Professional Development Presentations



For more information, visit
sandc.com/careers.



REGIONAL AFFINITY & ACTIVITY GROUPS

S&C Franklin



Franklin Connections

Encourages all S&C Franklin team members to share, engage, and learn through an inclusive environment in the areas of philanthropy, personal development, and social activities

Signature Events:

- Franklin Development Week
- Red Cross Blood Drive
- Social Hours at Croatian Park
- Hunger Task Force Food Drive

S&C Toronto



Canadian Women's Group

Facilitates professional development, encourages team members to exceed their own expectations through community empowerment, and creates a safe space by providing tools to enhance wellbeing and promote self-discovery

Signature Events:

- International Women's Day
- Executive Fireside Chats
- Networking Events



Future Grid Group

Promotes networking, career and personal development, and social activities for Canadian team members who are new in their careers

Signature Events:

- Social Games & Meetings
- Personal/Professional Development Presentations
- "A Day in the Life of..." Talks



Wellness Action Team Toronto

Inspires team members to take charge of their own personal health and wellness through the Four Pillars of Wellness - Mental, Physical, Social, and Financial Wellness

Signature Events:

- Heat-Wave Volleyball Tournament
- Charity Runs/Walks
- Financial Literacy Webinars
- Health and Wellness Events



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